



Aston Newsletter September 2007

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Recruitment & Training Ltd

Welcome New Salons

We would like to welcome the following new salons that have recently joined us:

Stimpsons
Image
Hair Pavillion
Fringe
Hair by John
Headquarters
New Direction



NVQ Level 2 Hairdressing Completions

Lindsay Johnson, Krystyna Frost, Leanne Rossetti, Sophie Wood, Matthew Burdett, Amy Field, Emma Piercy, Gemma Rogers, Nicola Haynes, Layla Wright, Jenna Mayhew, Hannah Noble.

NVQ Level 3 Hairdressing Completions

Matthew Young, Kylie Garside

A1 Assessors award completions

Jocelyn Bain

Key Skills Completions

Francesca Blackwell, Sophie Stride, Roni Daniels, Chloe Woodlands, Kaylie Eales, Taylor Miller, Lewis Champion, Daniella Watt, Shante Elston, Katie McNeil, Rachel Evans

SALONINTERNATIONAL

Inspiring Business

ExCeL, LONDON, 13-15 OCTOBER 2007

Salon International 2007 is the biggest hairdressing event EVER to take place in the UK. For more information and to book tickets online, visit:

www.salonexhibitions.co.uk

Matrix Live Hair Show



Marcus King and Christian Hefti come to the Roadmender in Northampton for a night of inspirational and motivational education. They will cover colour products and their usage along with cutting and colouring techniques.

Tickets start from £20. Friday 16th October 2007

For more information or to purchase tickets please contact **Salon Supplies 01604 712401**

Hensmans

After 25 years based in Northampton, Hensmans have opened their second salon in Milton Keynes.



The stunning new salon will offer the same standard of service as the Northampton branch and will be overseen by director Gemma Hensman and group manager Johnny Seckington.

Minimum wage increase



From October 2007 the national minimum wage will increase to £5.52 per hour. The development rate will increase to £4.60. The rate for 16-17 years old will increase to £3.40.

City and Guilds Happiness Survey

City and guilds annual survey revealed that hairdressing is the happiest profession. 57% of hairdressers looked forward to returning to work after a day off.



Demonstrations

We are holding an Afro demonstration on Monday 24th September. This will give trainees an introduction to working with Afro Caribbean Hair

Dominic LeHane and his creative team are coming in on Wednesday 17th October to show the trainees different cutting techniques and some bridal designs.

Nicola from Matrix is also coming in to deliver some training on their new products on Tuesday October 9th.

Anyone wishing to attend our demonstrations that have completed their training with us, or who do not usually attend training that day, are more than welcome to attend. Call Paula for more information.

Happy birthday Sallara

Lara and Sally celebrated the fourth anniversary of Sallara on the 11th August. The highly successful salon in Booth lane is going from strength to strength and is planning to extend in the near future.



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Training Diaries

All trainees now have a diary. This is to record what activities they have done at Aston and any training received in the salon. This will keep the employers up to date with training here at Aston and allow us to coordinate their training alongside the training they are receiving in the salon. This is signed by the Assessor at Aston and we ask that the employers sign it on a weekly basis.

Wedding Announcements



Congratulations to Teresa the owner of Opus in Earls Barton and Kelly, the owner of the two KD's salons in Northampton, who both took the plunge this summer.

Student Kit

Trainees have been coming in better equipped; however we still need to stress the importance of coming into training prepared.

Models



Models are a vital part of our training. Whilst Aston endeavours to provide models for the candidates, the trainees who source models for themselves both here at Aston and in the salon generally tend to progress quicker.

Calling all male salon owners

We are actively trying to recruit male hairdressers and would welcome success stories from any males in the hairdressing industry, so we can promote this as a positive career path for both men and women.

Trainee of the year awards

Our Trainee of the Year awards will be held in January. Assessors are already starting to think about who they will nominate.



There is a range of categories ranging from best newcomer to most dedicated trainee so even if your trainee only joined Aston this summer, they still have a chance of winning an award.

Free CV writing

We now have government funding to provide a free CV writing service for anyone aged over 20. For more information contact:

Charlotte Maloy 01604 230371

Aston Recruitment & Training Ltd, 47 - 49 Gold Street, Northampton, NN1 1RA
Telephone: 01604 230371

Equal Ops Statement



Everyone should be treated fairly and not discriminated against, regardless of colour, nationality, sex, age, race, religion, creed, disabilities, sexual orientation, domestic situation or gender reassignment.

New look NVQ Hairdressing logbook



The new colourful and modern candidate's logbook has arrived. With high quality colour photos and up to date hairstyles and cuts on every page, it really makes it more learner friendly and visually exciting. The text has been rewritten and the new layout makes recording evidence clearer. It also contains useful quotes from top stylist including Andrew Collinge, making it quite an interesting read too. Aston is now issuing this logbook to all new learners.

Student Attendance

We are having a number of trainees not completing holiday forms and not calling in if they are sick. We do put these procedures in place so we can monitor their attendance, as they are being paid by the salon to attend training. We do have a strict policy that three un-authorised absences result in a written warning and may result in withdrawal from the programme.

Salon Vacancies

Any Vacancies?

We currently have many candidates looking for placements to start their apprenticeships. If you have a vacancy, please contact Sandra Cox 01604 230371

We would welcome any success stories from other salons, so that we could include them in the next newsletter.

Please contact Aston with details on 01604 230371 or email us on information@aston-training.co.uk