



Aston Newsletter December 2007

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Recruitment & Training Ltd

Welcome New Salons

We would like to welcome the following new salons that have recently joined us:

Snippers

Karis's
The Salon
Tiffany
Elite Image
Outcast
The Hair Gallerie
Askevs Hairdressing
Crop Shop
Crop Shop 2
Christopher James Hair
Lara Boot Hairdressing
Inspire (formerly Sallara)



NVQ Level 2 Hairdressing Completions

Gemma Murgatroyd, Kayleigh Lynch, Joanne Moriarty, Natasha Allen, Kimberley Marriott, Farah Cantell, Julie Dowdeswell, Sunnah Hussain, Samijo Hewlett, Stephanie Wood, Natasha Hornby, Emma Hillyard.

NVQ Level 3 Hairdressing Completions

Rachel Morrison-Elliot

Key Skills Completions

Jade-Lawri Jones, Paige Shields, Michael McMahon, Danielle Hastead, Natasha Hornby, Chloe Peasnell, Ami Barnett, Madelaine Gibson, Lucy Cooper, Jemma O'Connor, Michelle Staniland, Jayde Snelson, James Kilgannon, Jade Eales, Naomi Cahill, Ellis Wyles, Natasha Meakins, Amie Mock, Roxanne Lewis, Lauren Drage, Ella Rhodes, Layla Wright, Tracie Newbury, Catia Carneiro, Samantha Morgan, Nadia Tuzzeo, Jordan Salmon and Megan Thomas.

Promotions

Sophie Wood from Cutting Rooms completed her NVQ 2 with us in June 2007 and has already been promoted from junior stylist to stylist.

Sophie continues to enjoy her hairdressing and is returning to Aston to take her NVQ 3 in the New Year.

Well done Sophie!

Black Beauty Hair awards



Well done to two of our learners who made the finals in the Black Beauty Hair awards.

Muti Njolinjo was a finalist in the **College Stylist** of the year category and Keshia Samuels was a finalist in the **Newcomer** of the Year category.

The Awards were held on the 25th November in London and both girls who work at Impressions, joined the rest of their team who also had finalists in the Barber of the Year, Northern Stylist of the Year and Bridal Stylist of the Year.

Well done Impressions!!!

Lara Boot Hairdressing

We would just like to congratulate Lara on the opening of her new salon in Abington Vale, and wish her luck with her new venture.



The salon is fitted out beautifully with an airy modern feel about it and just oozes class.

OFSTED INSPECTION

Finally, our OFSTED inspection is over and the full report is published. All of us at Aston are extremely pleased with our achievement. We were graded 2's across the board, which is good quality provision.



Some quotes the inspectors included in their report are:

"Success rates for learners are high and learners progress well"

"Learners receive effective individual tuition to develop their skills"

"Aston has worked hard to build good working relationships with employers"

"Aston has strong and clear leadership"



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Just a reminder

Once your trainee has completed their NVQ, by **law** are then entitled to minimum wage. For an employee under 18 it is £3.40 per hour. For employees aged 18 – 21 its £4.60 per hour and employees aged 22 and over it is £5.52 per hour.



Student Kit

Employers please! Trainees are still coming into training without their full kit, including basic items such as scissors and combs. We need to stress the importance of coming into training prepared, without their kit they cannot take assessments or practice their skills. So week commencing 7th January 2008, learners will be informed that they will all have a kit check on a weekly basis and any learner failing to bring in their full kit will be excluded from training and could be sent home or back to the salon.

Models



Models are a vital part of our training. Whilst Aston endeavours to provide models for the candidates, the trainees who source models for themselves both here at Aston and in the salon generally tend to progress quicker.

Calling all male salon owners

We are actively trying to recruit male hairdressers and would welcome success stories from any males in the hairdressing industry, so we can promote this as a positive career path for both men and women.

Free CV writing

We now have government funding to provide a free CV writing service for anyone aged over 20. For more information contact:

Charlotte Maloy 01604 230371

Student Attendance

We are having a number of trainees not completing holiday forms and not calling in if they are sick. We do put these procedures in place so we can monitor their attendance, as they are being paid by the salon to attend training. We do have a strict policy that three un-authorized absences result in a written warning and may result in withdrawal from the programme.

Doctors and Dentist appointments

Please remind all trainees that doctors and dentist appointments must be supported by an appointment card.

Annual Awards

Aston is running their trainee of the year awards for academy trainees on Monday 11th February 2008.



Nominations have been received from assessors and the nominees are:

Trainee of the Year:

Samijo Hewlett	Kingsley Hair
Hannah Noble	Jazz
Stacey Park	Hair Affair

Personal Achiever Award:

Romaney Noble	Hair Affair
Rebecka Conlon	Tiffany Hair
Sam Spencer	Top Notch

Best Newcomer:

Lauren Russell	KD'S
Michael McMahon	Richard Blundell
Lewis Champion	Idolz
Stacey Cowan	Shine

Director's Special Award

Further information will be coming in January

Salon Vacancies

Any Vacancies?

We currently have many candidates looking for placements to start their apprenticeships. If you have a vacancy, please contact Sandra Cox 01604 230371

We would welcome any success stories from other salons, so that we could include them in the next newsletter.

Please contact Aston with details on 01604 230371 or email us on information@aston-training.co.uk



We would like to wish you all a very happy Christmas and a prosperous new year.

Aston will re open for training on Monday 7th January 2008.